Pursuant to article 392 from Law on Trade Companies, we issue the following:

POWER OF ATTORNEY

FOR PARTICIPATION AT THE MEETING OF THE ANNUAL ASSEMBLY OF SHAREHOLDERS OF MERMEREN KOMBINAT AD PRILEP

I,_____________________________________, with document for personal identification passport / ID card No.______________________, authorize _____________________________________, with document for personal identification passport / ID card No.______________________, to participate on my behalf, in the meeting of the Annual Assembly of shareholders of MERMEREN KOMBINAT AD Prilep, convened for 20th April 2022 (Wednesday) at 12:00, and with all shares issued by MERMEREN KOMBINAT AD Prilep, which I hold as at the date of the Meeting of the Annual Assembly of shareholders, to vote in accordance to the following instruction:

A. Procedural part

1. Election of the Chairman of the Assembly; agree
2. Verification of the list of registered shareholders and ascertainment of quorum; agree
3. Adoption of the minutes of the previous meeting of the Assembly of the shareholders agree;
4. Adoption of the Agenda. agree

B. Working part

5. Annual accounts of the Company for the period 01 January till 31 December 2021; with
   - Draft-Decision on adoption of the Annual accounts; agree
6. Financial statements and independent auditor's report for the year 2021; with
   - Draft-Decision on adoption of the Financial statements and auditor's report; agree
7. Annual Report on the operations of the Company for the year 2021; with
   - Draft-Decision on adoption of the Report; agree
8. Draft-Decision on allocation of profits for the year 2021; agree
9. Draft-Decision on determining the dividend amount and dates of dividend payout; agree
10. Draft-Decision on approval of the work of the members of the Board of Directors; agree
11. Annual Report of the Internal Auditor for 2021; with
    - Draft-Decision on adoption of the Report; agree
12. Draft-Decision on election auditor's company for the annual accounts and financial statements of the Company for the year 2022. Agree

Date **Signature**